



Policy Statement

This policy statement applies to all of the processes within the business and its activities as a supplier of people to the services industry.

We recognise that even though our activities have minimal adverse impact on the environment we have committed ourselves to **BS EN ISO 14001:2015** to generate positive improvements and enhance wherever we can the enjoyment and protection of the environment for the benefit of all.

We will strive to achieve:

- The correct segregation, recycling and disposal of all waste generated by our staff
- Monitoring our suppliers and contractors to ensure their understanding of environmental issues, promote environmental awareness and sustainability.
- Promote an awareness of potential pollution and how it affects the environment and assist our staff, contractors, and clients to manage pollution risk
- Promote an awareness of electricity and fuel consumption both across client sites and within our own office facilities and assist in reducing usage and eliminating waste where possible.
- Promote a 'lights-out' policy across all sites, during silent hours

The Company is committed to the continuous improvement of the Environmental Policy and therefore will ensure that the Environmental Objectives we set ourselves are reviewed regularly at Management meetings.

The procedures and practices outlined in our environmental documentation is there for that purpose and to ensure staff understanding and to meet customer, statutory and regulatory requirements.

The Environmental Responsibility Statement (SO14) details the basic requirements and responsibilities for the proper management of this Environmental policy and has been designed following the guidelines laid out within ISO14001:2015.

This policy is communicated to all employees and is available to any interested parties any time. It is subject to annual review by the Senior Management Team to ensure its on-going relevance and effectiveness to the business.

A handwritten signature in black ink, appearing to read 'Muhammad Sufian'.

Muhammad Sufian
Operations Director
Updated: 1st January 2024