

UR Secure is committed to conducting its operations in an environmentally responsible manner and to minimising the environmental impact associated with the delivery of its security services.

The Company recognises that its work across retail, corporate, commercial and public-facing environments involves the use of energy, transport, equipment, uniforms, consumables and waste generation. Environmental considerations are therefore integrated into planning, procurement and operational delivery.

UR Secure operates an Environmental Management System aligned with **ISO 14001:2015** and complies with all relevant environmental legislation including the **Environmental Protection Act 1990**, the **Waste (England and Wales) Regulations 2011**, the **Control of Pollution Act 1974**, and other applicable statutory and regulatory requirements.

The Company is committed to protecting the environment, preventing pollution and continually improving environmental performance.

To support this commitment, UR Secure will:

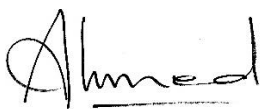
- ➔ Identify and comply with environmental legislation and regulatory obligations.
- ➔ Identify, assess and manage environmental aspects and impacts arising from operational activities.
- ➔ Implement measures to prevent pollution and control environmental risks where reasonably practicable
- ➔ Manage waste responsibly, ensuring materials are handled, segregated and disposed of lawfully.
- ➔ Reduce energy, fuel, paper, uniform, equipment and material consumption where practicable.
- ➔ Encourage environmental responsibility throughout the supply chain.
- ➔ Provide employees and contractors with appropriate environmental awareness and guidance.
- ➔ Establish measurable environmental objectives and monitor progress through management review processes.
- ➔ Continually improve the effectiveness of the Environmental Management System.

Employees and contractors are expected to support the Company's environmental objectives and report any environmental concerns promptly.

The Environmental Responsibility Statement details the basic requirements and responsibilities for the proper management of this Policy and forms part of the Company's Integrated Management System.

UR Secure is committed to satisfying applicable legal, regulatory and other requirements and to the continual improvement of the management system and its effectiveness.

This policy is communicated to employees and contractors and is made available to interested parties upon request. It is subject to periodic review to ensure its continued suitability, adequacy and effectiveness.



Ishtiaq Ahmed
Managing Director
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