

Health and Safety Policy statement



UR Secure is committed to providing and maintaining a safe and healthy working environment for all employees, contractors, clients, visitors and members of the public who may be affected by its activities.

Health and safety is integral to the planning, delivery and review of all security services. The Company recognises that its work takes place within client premises, retail locations, corporate environments, public-facing areas and operational settings, and is committed to ensuring that risks are identified, assessed and effectively controlled.

UR Secure operates a Health and Safety Management System aligned with **ISO 45001:2018** and complies with all relevant health and safety legislation including the **Health and Safety at Work etc. Act 1974**, the **Management of Health and Safety at Work Regulations 1999**, the **Reporting of Injuries, Diseases and Dangerous Occurrences Regulations 2013**, and other applicable statutory and regulatory requirements.

The Company is committed to preventing work-related injury and ill health, eliminating hazards where reasonably practicable and continually improving the effectiveness of its Health and Safety Management System.

To support this commitment, UR Secure will:

- ➔ Provide and maintain safe systems of work, equipment and working conditions.
- ➔ Identify workplace hazards and implement appropriate risk control measures.
- ➔ Ensure competent employees and approved contractors are engaged and appropriately supervised.
- ➔ Provide employees with appropriate information, instruction, training and supervision.
- ➔ Consult employees on matters affecting their health and safety.
- ➔ Monitor health and safety performance through inspections, audits and incident reporting.
- ➔ Establish measurable health and safety objectives and review progress through management processes.
- ➔ Continually improve the Health and Safety Management System.

Employees and contractors are required to take reasonable care for their own health and safety and that of others who may be affected by their actions and must report hazards, near misses or unsafe conditions promptly.

The Health & Safety Responsibility Statement details the basic requirements and responsibilities for the proper management of this Policy and forms part of the Company's Integrated Management System.

UR Secure is committed to satisfying applicable legal, regulatory and other requirements and to the continual improvement of the management system and its effectiveness.

This policy is communicated to employees and contractors and is made available to interested parties upon request. It is subject to periodic review to ensure its continued suitability, adequacy and effectiveness.

A handwritten signature in black ink, appearing to read 'Ishtiaq Ahmed'.

Ishtiaq Ahmed
Managing Director
Updated: 1st April 2026